

KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT



COVID-19 Standard and Protocol Guideline

Approved: July 31, 2020

Amended: October 8, 2020; August 2021; January 2022; June 28, 2022; December 13, 2022,
June 12, 2023

Introduction

This **COVID-19 Standard and Protocol Guideline** was designed by the Kingsburg Joint Union High School District (KJUHS D), in conjunction with the Fresno County Superintendent of Schools (FCSS), to set forth standards and protocols for the safety and well-being of KJUHS D employees and any other persons accessing KJUHS D facilities and school settings. Its contents are to be implemented organization-wide and utilized in conjunction with department/program site-specific plans. This document was developed with the most current information known at the time and may be amended as guidance from Local, State and Federal agencies change.

This amended COVID-19 Safety Plan shall be effective August 11, 2021 and shall remain in effect until such time as there is no requirement to maintain a COVID-19 safety plan or it is modified by the Superintendent or is modified or rescinded by the Board. If there is a conflict between any provision in this amended COVID-19 Safety Plan and any provision in applicable laws or regulations and/or public health orders, directives, or mandates, the provision in applicable laws or regulations and/or public health orders, directives, and mandates shall prevail and govern. This amended COVID-19 Safety Plan is subject to change to comply with applicable laws and regulations, and public health orders, directives, or mandates.

PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICES

The District recognizes the importance of in-person instruction to student academic achievements and social, emotional, and physical health and well-being. This is the reason that the District brought students back to in-person instruction as soon as it was allowed to do so during the 2020-2021 school year.

Because of the District's careful planning and preparation, the district was able to return to in-person hybrid learning on October 15, 2020. For the 2021 – 2022 school year, all students will be engaged in in-person instruction. For students and families choosing not to return to in-person instruction, students may enroll in Kingsburg Independent Study.

The Safe Return to School Plan was initially developed in October 2020. This plan was developed through consistent communication and input from stakeholders. This communication continued through the 2020-21 school year. The Safe Return Plan has been modified to meet the new federal, state, and local health guidance. Continued stakeholder communication and input will occur during the 2021-22 school year.

As the knowledge regarding COVID-19 has evolved, we have continuously monitored and adjusted our response in accordance with applicable laws, regulations, orders, and guidance at the federal, state, and local levels. Updates to this Safe Return Plan are for the purpose of complying with such laws, regulations, orders, and guidance and for the health and safety of our staff and students.

To access the 2021-2022 Return to School Health and Safety Plan Under COVID-19 Conditions, please visit [Health and Safety Plan](#).

ADDENDUM TO SAFE RETURN TO IN-PERSON AND CONTINUITY OF SERVICES

1. Face Masks/Coverings- Currently not required

- Unless federal or state laws, regulations, orders, or directives require otherwise or the Fresno County Department of Public Health (FCDPH) issues any orders or directives requiring otherwise, the following shall apply regarding face coverings:
 - District Employees: All employees shall wear face covers in accordance with CDPH guidelines.
 - District Students: All students shall wear face coverings in accordance with CDPH guidelines.
 - A health and safety website will be maintained that includes information about face covering requirements.
 - Students are taught the appropriate use and handling of face coverings while wearing or storing the coverings (e.g., during meals).
 - Students use face coverings provided from home. District sites will provide face coverings from their supply of face coverings for students who are unable to or forget to bring their own face coverings.
 - Additional PPE is available at each site, when necessary.
 - Parents/Guardians and Visitors: All parents/guardians and visitors shall wear face coverings in accordance with CDPH guidelines.
 - Face Covering Exemption:
 - Pursuant to CDPH's Guidance for the Use of Face Coverings, exemptions for face covering requirements apply if a student has a medical condition, mental health condition, or disability that prevents the student from wearing a mask. (This includes persons with a medical condition for whom wearing a mask could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a mask without assistance.) A student may also be exempt from wearing a mask if he/she is hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential.
 - The process for obtaining an exemption for the aforementioned reasons is outlined on the District's website. The Student Mask Exemption Process and Form is maintained in the office of the school nurse and the District's student information system, and is available by contacting your school site.

The Superintendent or designee shall provide information regarding the face covering requirements that are in effect and the exemption process to parents/guardians, students, District employees, and visitors. When face covering requirements change, the Superintendent or designee shall provide information regarding the change. Such

communications may include, but are not limited to, one or more of the following: posting information on the District's website, emailing such information, and/or sending such communication in writing.

2. Physical Distancing- Currently not required

- Unless required by applicable laws, regulations, orders, directives, or guidance, physical distancing is not required. The District reserves the right to require physical distancing in certain situations, including, but not limited to, the following: (1) indoors during eating and/or drinking when face coverings cannot be worn; (2) indoors and inside school busses when one or more students and/or District staff are exempt from wearing face coverings pursuant to federal or state laws, regulations, orders, directives, or guidance; and (3) indoors during gatherings or events where ventilation may be limited.

3. Handwashing and respiratory etiquette

- Healthy hygiene practices are implemented, including the following:
 - Every classroom and office space are equipped with a supply of hand sanitizer. Hand sanitizer must be used upon entering the space.
 - Regular hand washing is encouraged throughout the school day, and classrooms without in-room sinks are provided hand sanitizer.
 - Soap and hand sanitizer are restocked regularly in classrooms, bathrooms and common areas.
 - Students are educated on proper hand-washing and healthy hand hygiene in an age-appropriate manner. District teachers and staff have received training regarding proper hand-washing and healthy hand hygiene.

4. Cleaning and Maintaining healthy facilities/ventilation

- High-touch surfaces in all common areas will be disinfected daily. **Currently not required**
- Bathrooms will be fogged daily. **Currently not required**
- Classrooms- student desks, chairs and teacher area disinfected daily. **Currently not required**
- New ionization ventilation in all classes and office space
- All classrooms will be fogged with a probiotic spray daily. **Currently not required**
- Buses- Cleaned and disinfected daily and after transporting any individual who exhibiting symptoms of COVID-19. **Currently not required**. Drivers will be provided disinfectant wipes.
- Daily health screening. Additional steps will be taken to encourage good hygiene practices. **Currently not required**

5. Contact Tracing, Isolation, and Quarantine

- **Contact Tracing- Currently not required**

- The district has hired a full time and part time person who has been trained in contact tracing and are designated as the COVID-19 liaisons to act as the communication point for all COVID-19 concerns. Responsibilities include managing and supporting contact tracing; assisting the site principal in notifying exposed persons; creating and maintaining a database of exposed students and staff; and communicating with and submitting lists of exposed students and staff to the FCDPH.
- Close contact shall be determined by the current CDPH and Fresno County Department of Public Health guidelines.
- **Isolation and Quarantine:**
 - Students and District staff shall isolate and quarantine in accordance with the requirements that are in effect. The Superintendent or designee shall provide information regarding the isolation and quarantine requirements that are in effect to parents/guardians, students, and District employees. When isolation and quarantine requirements change, the Superintendent or designee shall provide information regarding the change. Such communications may include, but are not limited to, one or more of the following: posting information on the District's website, emailing such information, and/or sending such communication in writing.
- **Communication after COVID-19 Case Occurs- Currently not required to report, but encouraged**
 - **Employees:** The following process occurs in the case of a positive COVID-19 test of a district employee:
 - The employee with a positive COVID test or symptoms contacts his/her immediate supervisor.
 - The supervisor and employee identify those in close contact with the employee in the last 48 hours.
 - The supervisor contacts Plant Operations to request disinfection of the identified location by the District sanitation disinfection team.
 - The supervisor contacts COVID-19 liaison for contact tracing to determine appropriate isolation period for employee and determine if any staff needs notification of close contact exposure.
 - Director or principal sends communication:
 - To staff members that may have had close contact exposure as determined by contact tracing.
 - **Students:** In the case of a positive COVID-19 test of a District student, appropriate notifications will be provided to parents/guardians if their children were in close contact with an individual who has tested positive for COVID-19. **Currently not required to report.**

6. Diagnostic and Screening Testing- Currently not required

- Screenings for COVID-19 include the following:
 - All students are to be screened at home for COVID-19 symptoms each day before entering school grounds.

- All school sites have an identified isolation area with a separate entrance and staff in appropriate PPE to separate any student presenting with symptoms while on campus.
- Students with any identified COVID-19 symptoms and/or a temperature of 100.4° F or higher will be sent home immediately for quarantine in accordance with requirements that are in effect. Students in the same household of a student shall follow applicable requirements related to quarantining. Parents will be immediately notified if a student presents with symptoms while on campus and be required to pick up the child within 30 minutes, or sooner when possible. Students sent home with symptoms must meet the criteria for return-to-school.
- Students who are on modified quarantine, will be tested on campus per CDPH and Fresno County Public Health guidelines. Parents must agree prior to modified quarantine to allow testing.

District staff and students who have symptoms of COVID-19 will be encouraged to seek guidance from their healthcare provider and follow their guidance for testing.

The Superintendent or designee shall provide information regarding the District's process for diagnostic and screening testing and the criteria to return to school to parents/guardians, students, and District employees. When these requirements change, the Superintendent or designee shall provide information regarding the change. Such communications may include, but are not limited to, one or more of the following: posting information on the District's website, emailing such information, and/or sending such communication in writing.

7. Support and Encouragement of Vaccination

- District staff have, and will continue to, encourage vaccinations for all eligible employed, students, and community members. District staff have also provided multiple vaccination opportunities through partnerships with local health agencies and District health personnel. Additional vaccination opportunities facilitated by the District for the community and students will be promoted throughout the school year.

8. Accommodations for Students with Disabilities

- Services for students with disabilities shall be provided in accordance with their individualized educational plan.

9. Coordination with State and Local Health Officials

- District staff will continue to work closely with all new guidance and regulations that come from State and local health officials. Attendance at all local meetings with state and local health officials will keep the District updated on the most current information.
- Identification and Reporting of Positive Cases. The District reports information about COVID-19 cases, and provides related information as requested, to the FCDPH and

other governmental agencies, including Cal/OSHA, as required by law. **Currently not required to report.**

10. Continuity of Services

The District's plan includes, but is not limited to, the following:

- The District will provide increased access to mental health check-in and support, increased access and opportunities for academic intervention, continue to provide free meals to students, implement re-engagement strategies for students on independent study, and increased access to counselors for academic, social, and emotional support.

11. Communication to Parents and Students

- Since July 2020, the district has maintained and updated a portion of its websites solely devoted to its Return to School Health and Safety Plan in place ([Health and Safety Plan](#).) This website is continually updated and all amendments will be posted. In addition to being posted on the websites, notification of updates related to mitigation of COVID-19 is sent through parent communication tools and on social media sites.
- Plans are presented at board meetings, school-based parents committees, and to staff. Parent surveys have also been used to get input from parents and students.

INTRODUCTION: PURPOSE, SCOPE AND RESPONSIBILITIES

KJUHSD is committed to the creation of a safe work environment that reflects guidance from the Centers for Disease Control and Prevention (CDC) [CDC- Coronavirus Website](#), California Department of Public Health (CDHP) [COVID-19 Industry Guidance: Schools and School-Based Programs](#), and Fresno County Department of Public Health (FCDPH) [Fresno County- COVID-19 Website](#) to mitigate the spread of COVID-19. COVID-19 has propelled the world into unprecedented times. For the first time in over 100 years, we find ourselves developing new processes with the goal of protecting staff, students, parents and members of the public. Until there is a way to rapidly test individuals entering KJUHSD buildings or a viable vaccine that will help our community achieve herd immunity, we must rely on mitigation strategies to decrease the spread of COVID-19. Together, we can contribute to the wellness of our schools and community as a whole and protect the most fragile and high-risk individuals around us.

Dr. Vohra, Interim Health Officer for Fresno County Department of Public Health, reminds us that it will be a combination of mitigation strategies that will guard us against COVID-19. Proven mitigation strategies include:

- Social distancing (staying at least six feet away from others, when practical).
- Wearing a facial covering.
- Good respiratory etiquette.
- Hand hygiene.
- Frequent cleaning and disinfecting of surfaces.

Any one of the strategies indicated above could offer some protection against COVID-19. However, in combination with each other, the strategies will offer layers of protection to the people who practice them. There will be times where one strategy may not be feasible, but using other strategies can make up for the absence of another. For example, when six feet between people cannot be maintained, we can wear facial coverings and be mindful of the amount of time we are in close proximity to better protect those involved.

The following KJUHSD COVID-19 Standard and Protocol Guideline is designed to set forth standards and protocols for KJUHSD employees as we return to our onsite work locations, in order to provide a safe, unified return to work plan and provide employees confidence of workplace safety. We will update this guideline to account for the necessary changes as the virus evolves. In the meanwhile, we must offer grace and civility to each other as we make our way through the new learning environment.

All supervisors are responsible to implement and enforce all aspects of this document. In addition, all employees are expected to adhere to the standards and protocols contained in this document.

PROTECTION GUIDELINES

PURPOSE: To identify the employer and employee responsibilities as KJUHSD facilities reopen for staff and students.

EMPLOYER RESPONSIBILITIES

The following Protection Guidelines are KJUHSD responsibilities that will be in place until further notice:

- Provide PPE and cleaning/sanitizing supplies for KJUHSD employees.

EMPLOYEE RESPONSIBILITIES

The following Protection Guidelines are minimum standards and employee responsibilities that will be in place until further notice:

- Extend grace and civility to all those you interact with while in the workplace.
- Wear face covering in accordance with the Face Covering Protocol.
- Wash hands often with soap and water for at least 20 seconds, especially after going to the bathroom, before eating and after blowing your nose, coughing or sneezing; if soap and water are not available, use an alcohol-based (60% or higher) hand sanitizer.
- Avoid touching eyes, nose and mouth with unwashed hands.
- If you are ill, stay home, except to get medical care, utilize your leave entitlements and return to work when symptom-free.
- Cover your cough with a tissue or cough into your sleeve; throw tissue in the trash after use.

BUILDING ACCESS AND PROTOCOL: EMPLOYEES AND VISITORS

PURPOSE: To inform KJUHSD employees of the standards when entering KJUHSD schools or department offices to ensure the health and safety of employees and visitors.

BUILDING PREPARATION- Currently not required.

- Physical barriers will be used when appropriate.
- Hand sanitizer will be available at main entrances and other locations as appropriate, of KJUHSD school sites and department offices.

PROTOCOL FOR ENTERING A KJUHSD BUILDING- Currently not required.

VISITORS

- Departments and offices are highly encouraged to schedule appointments in advance for all visitors; walk-in visitors will be seen at the discretion of the department or site.
- The staff member is required to contact a department or classroom staff member prior to sending a visitor to their destination.

- If department or teacher does not answer receptionist call, the visitor will be provided with the contact information to schedule or reschedule their appointment.

BUILDING COMMON AREAS USAGE PROTOCOL- Currently not required.

PURPOSE: To provide guidance for staff on protocols for usage of common areas.

Common area definition: Common areas include all areas of a building accessed by the public or staff members for shared purposes, including lobbies and waiting areas, meeting rooms, hallways, restrooms and break rooms.

Common areas are unique areas that will require modifications, both physically and procedurally, to minimize potential exposure. Disinfection of all common areas has been intensified in accordance with the Disinfecting Protocol.

RESTROOMS

Restrooms are to be stocked at all times with sufficient supplies, particularly hand soap. Adjacent urinals and sinks may be taken out of service to maintain social distancing. If a multiple person restroom is already occupied, consider using a different restroom or waiting if social distancing cannot be maintained.

BREAK ROOMS

Staff are encouraged to eat their meals in their office/room or outdoors at a safe social distance. Break room seating capacity is reduced to maintain social distancing. Coffee stations, water dispensers, microwaves and refrigerators may be available for staff use. Staff is strongly encouraged to use proper sanitizing procedures before and after using any shared appliances.

WORK ROOMS

Staff is strongly encouraged to use proper sanitizing procedures before and after using shared office equipment, including but not limited to copy machines, laminating machines, paper cutters, etc.

HEALTH SCREENING PROTOCOL- Currently not required.

PURPOSE: KJUHSD encourages all staff, students and parents to monitor health and to not attend school if they have symptoms of being sick.

Passive Screening: Staff and students need to certify their health before coming to a KJUHSD building or school site. Questions that staff and students should answer before attending school:

- Are you feverish?
- Do you have chills?
- Do you have a new or worsening cough?
- Do you have shortness of breath?

RETURN TO WORK AFTER ILLNESS PROTOCOL

PURPOSE: To provide guidance on when to allow an employee to return back to work after showing signs of a fever and respiratory illness.

To assure that employees and students are free from fever and respiratory illness or completely recovered from COVID-19 confirmed illness before returning to work. Case management of ill staff assures staff only return to work when safe to do so.

CRITERIA FOR RETURN TO WORK AFTER CONFIRMED POSITIVE COVID-19 TEST- Currently not required.

Per the Fresno County Department of Public Health, staff may return to work after a positive COVID-19 test, as soon as the following criteria is met (These criteria may change with guidance from county public health):

- **Person Who Test Positive for COVID-19- Everyone, regardless of vaccination status, previous infection or lack of symptoms. (Person A)**
 - Stay home for at least 5 days.
 - Isolation can end after day 5 if symptoms are not present or are resolving and a negative diagnostic specimen is collected from a healthcare provider on day 5.
 - If fever is present, isolation must be continued until fever resolves for 24 hours without the use of fever-reducing medications.
 - If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10.
 - Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings.
 - Antigen test preferred.

- **Person who is solely symptomatic or who has tested for COVID-19 due to symptoms and waiting for lab results (Person B)**

With Symptoms:

Isolation until the following requirements have been met:

- 24 hours* (1 day) with no fever (without the use of fever-reducing medicine) **and**
- [Symptoms](#) have improved

***Person B** should have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.

- **Any person with close contact to Person A (>15 min cumulative per day, <6 feet), regardless of vaccination status or where the person was exposed (i.e., home, work, or community) (Person C)**

If Asymptomatic:

- Person C may continue to report to work but must test within 3 to 5 days after their last close contact*
- Wear a well-fitting mask around others for 10 days, especially in an indoor setting
- If an exposed employee tests positive for COVID-19, follow isolation instructions for Person A.

*Any person who has been confirmed COVID-19 positive within the last 90 days is exempt testing unless symptoms develop.

If Symptomatic:

- Person C must test immediately**, then go home. Person C must continue to stay home until test results are obtained.
- If Person C receives a negative antigen test, Person C may return to work 24 hours after symptoms resolve or are improving. It is recommended that an employee retest 1-2 days after receiving a negative antigen test.
- If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10.
- If Person C returns to work earlier than ten days after the close contact, Person C must wear a face covering while around others for 10 days following the close contact.

**For symptomatic employees who have tested positive within the previous 90 days, an antigen test is preferred.

ROLE OF CONTACT TRACER/HUMAN RESOURCE- Currently not required.

- Once alerted to a fever or respiratory illness in an employee, the contact tracer or human resource should communicate with the employee to obtain information about onset of symptoms, specific symptoms and any other pertinent information regarding the illness.
- The contact tracer/human resource should call staff daily to check on symptoms and to offer support to the ill employee.
- Once ill employee meets criteria listed above, the contact tracer/human resource will clear the staff member to return to work.

FACE COVERING PROTOCOL- Currently not required.

PURPOSE:

Face coverings must be used in accordance with CDHP- [Guidance for the Use of Face Coverings](#) guidelines unless a person is exempt as explained in the guidelines, particularly in indoor environments, on school buses, and areas where physical distancing alone is not sufficient to prevent disease transmission.

- Teach and reinforce use of face coverings, or in limited instances, face shields.
- Students and staff should be frequently reminded not to touch the face coverings and to wash their hands frequently.
- Information will be provided to all staff and families in the school community on proper use, removal, and washing of cloth face coverings.
- Policy on how people who are exempted from wearing a face covering be addressed.

What is a cloth face covering?

A cloth face covering is a material that covers the nose and mouth. It can be secured to the head with ties or straps or simply wrapped around the lower face. It can be made of a variety of materials, such as cotton, silk, or linen. A cloth face covering may be factory-made or sewn by hand or can be improvised from household items such as scarfs, T-shirts, sweatshirts, or towels.

When should I wear a cloth face covering?

You should wear face coverings when in public places, particularly when those locations are indoors or in other areas where physical distancing is not possible.

How should I care for a cloth face covering?

It's a good idea to wash your cloth face covering frequently, ideally after each use, or at least daily. Have a bag or bin to keep cloth face coverings in until they can be laundered with detergent and hot water and dried on a hot cycle. If you must re-wear your cloth face covering before washing, wash your hands immediately after putting it back on and avoid touching your face.

- Discard cloth face coverings that:
 - No longer cover the nose and mouth.
 - Have stretched out or damaged ties or straps.
 - Cannot stay on the face.
 - Have holes or tears in the fabric.

KJUHSD EMPLOYEES

All staff must use face coverings in accordance with CDHP guidelines unless Cal/OSHA standards require respiratory protection. Currently there are no requirements for the use of face coverings.

KJUHSD STUDENTS

All students in high school must use face coverings in accordance with CDHP guidelines. Currently there are no requirements for the use of face coverings.

- Face coverings must meet dress code.

KJUHSD VISITORS

All visitors in high school must use face coverings in accordance with CDHP guidelines. Currently there are no requirements for the use of face coverings.

FACE COVERING EXEMPTIONS

The following individuals are exempt from wearing a face covering:

- Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering. This includes persons with a medical condition for whom wearing a face covering could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a face covering without assistance.
- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.

DISINFECTING PROTOCOL- Performed if room is contaminated

PURPOSE: To provide information on intensified disinfecting efforts during the COVID-19 pandemic.

In both school and office settings serviced by a custodian, high-touch surfaces in common areas will be disinfected daily. In the office setting, staff may utilize disinfecting supplies that will be provided at stations around offices to disinfect computers, monitors, mouse and keyboards and personal workspaces. In the school setting, staff will be provided disinfecting supplies as appropriate.

Only approved Environmental Product Agency (EPA) products will be used to disinfect. The list of EPA-approved products can be found at [Disinfectants for Use Against COVID-19](#).

All product label instructions shall be followed by anyone using a disinfecting product, paying attention to appropriate Personal Protective Equipment (PPE) and required product dwell time to effectively disinfect.

KJUHSD SCHOOL SITES

In both school and office settings serviced by a custodian, high-touch surfaces in common areas will be disinfected once per day. In the office setting, staff may utilize cleaning supplies that will be provided at stations around offices to clean computers, monitors, mouse and keyboards and personal workspaces. In the school setting, staff will be provided disinfecting and cleaning supplies as appropriate.

Only approved Environmental Product Agency (EPA) products will be used to disinfect. The list of EPA-approved products can be found here. Products that do not require EPA registration may be used.

KJUHSD custodians will disinfect high-touch surfaces in all common areas, including door handles, light switches, reception area and restrooms, once a day. Classrooms, including student desks, student chairs, trash cans, in-classroom restrooms and all hard surface flooring will be disinfected one time per day.

Items such as student manipulatives, toys, equipment, teacher/paraprofessional desks and chairs or items not listed above are the responsibility of the teacher/paraprofessional to clean or disinfect.

Disinfecting supplies are available to staff in designated areas or by contacting the site custodian.

DISINFECTING AFTER A CONFIRMED COVID-19 CASE

After identification of a confirmed COVID-19 positive case in an office or school setting within the previous 24 hours, cleaning and disinfecting of the spaces where the case spent

significant time will be arranged. In accordance with the COVID-19 and Reopening In-Person Instruction Framework & Public Health Guidance for K-12 Schools in California, 2020-2021 School Year dated January 14, 2021, this will be done after staff and students have left for the day. The space does not need to be closed to staff and students prior to the cleaning and disinfection.

Should the KJUHSD become aware that an outbreak may be underway, KJUHSD will consult with the FCDPH on the need for additional cleaning and disinfecting.

PERSONAL PROTECTIVE EQUIPMENT (PPE) GUIDELINES- Currently not required, but recommended.

PURPOSE: To provide guidance to staff on what PPE may be applicable to their job duties in response to COVID-19.

FACE MASKS

Who should use: All staff in accordance with public health guidance.

When to use: When required by state or local health order.

MEDICAL-GRADE GLOVES

Who should use: Custodians, maintenance personnel, teachers, paraprofessionals, school nurses, health aides, and anyone using disinfecting products that require skin protection.

When to use: When using cleaning products that require skin protection, when a person may come into contact with bodily fluid or other contaminants.

FACE SHIELDS/EYE PROTECTION

Who should use: Custodians/bus drivers, teachers, paraprofessionals, school nurses, health aides or anyone trained to do specialized healthcare procedures.

When to use: When splash protection is required.

NOTE: The face shield guidance on this PPE protocol is for specific medical procedures and tasks that require splash protection.

EMPLOYEE AND STUDENT COVID-19 EXPOSURE RESPONSE
PLAN- Currently not required.

PURPOSE: KJUHSD recognizes the importance of responding quickly and appropriately to possible or confirmed COVID-19 exposure to an KJUHSD employee or student. Therefore, the KJUHSD has created, in conjunction with the Fresno County Department of Public Health, flow charts to ensure employees know and understand who to notify and what will occur in response. The flow charts were created to protect confidential health information, including the identity of affected individuals.

Refer to COVID-19 Positive Response Process for KJUHSD Employees and COVID-19 Screening Flow Chart of KJUHSD Students, which are contained in this Guideline.

COVID-19 Positive Response Process for KJUHSD Employees

Employee notify Supervisor and Chief Business Official (CBO)

CBO to work with employee regarding leave entitlements

CBO will notify Superintendent, Contact Tracer, OSHA

CBO will notify Head Maintenance and Operations to close off and disinfect affected area

Contact tracer/Human Resource will contact employee and Fresno County Department of Public Health

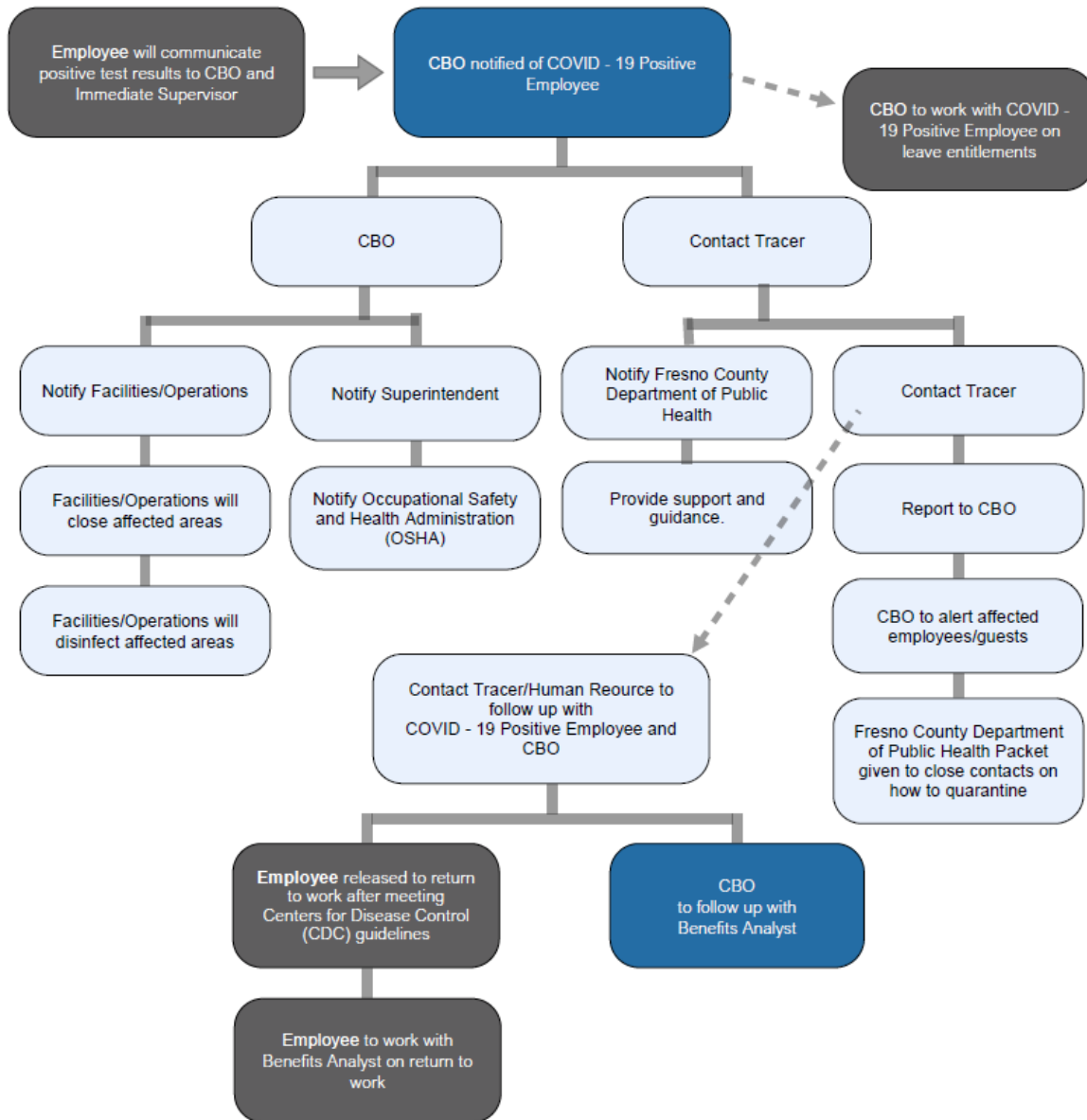
Contact Tracer/Human Resource will follow up with employee

Employee released to return to work after meeting CDC guidelines

Employee notifies CBO and submits note to return to work

IMPORTANT TO NOTE: Aside from the specified contacts noted above, the Superintendent and KJUHSD employees should not identify any such employee by name in the workplace to ensure compliance with privacy laws. KJUHSD may notify affected employees in a way that does not reveal personal health-related information of an employee.

COVID-19 Positive Response Process for KJUHSD Employees Flow Chart



Important Note: Aside from the specified contacts noted above on this flow chart, the Superintendent and KJUHSD employees should not identify any such employee by name in the workplace to ensure compliance with privacy laws. KJUHSD may notify affected employees in a way that does not reveal personal health-related information of an employee.

COVID-19 Screening of KJUHSD Students- Currently not required.

Student with COVID-19 symptoms sent to health office wearing face mask. School nurse to provide mask if student is not wearing one.

School Nurse Assessment:

Verbal- When did the symptoms start? Any exposure to someone ill? What are your signs and symptoms?

Visual- Flushed cheeks, difficulty breathing, fatigue, extreme fussiness/agitation, coughing.

Physical Exam- Temperature: >100 degrees F.

Visual/Verbal/Physical Concerns Identified:

No: Observe for 10 minutes, if improvement, return to class. If no improvement, isolate and prepare to send home.

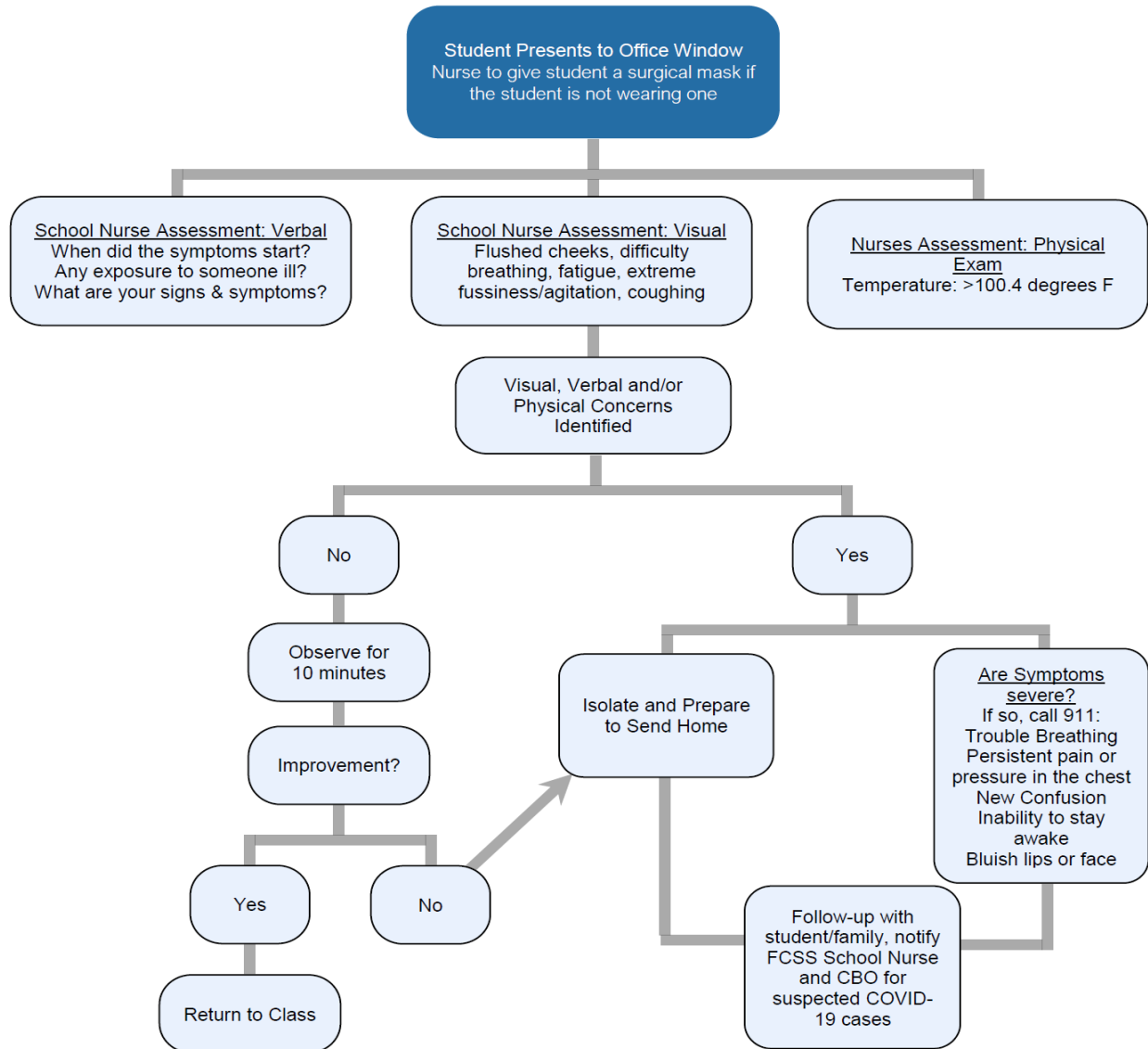
Yes: Isolate and prepare to send home. If symptoms are severe, call 9-1-1: Trouble breathing, persistent pain or pressure in the chest, new confusion, inability to stay awake, bluish lips or face.

School nurse to contact COVID Clerk for follow-up with student/family.

COVID-19 Screening Flow Chart of KJUHSD Students

Signs and Symptoms of COVID - 19 Infection

Fever Cough Shortness of breath or difficulty breathing Chills Repeated shaking with chills Fatigue Muscle Pain	Congestion or runny nose Nausea or Vomiting Diarrhea Headache Sore Throat New loss of taste or smell
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Appendix

**KJUHSD Student/Employee COVID-19 Illness and Quarantine
Guidelines**

Isolation and Quarantine Recommendations

Employees

PERSON A	PERSON B
 <p data-bbox="201 527 799 575">Any person who has tested positive for COVID-19 regardless of vaccination status, previous infection, or lack of symptoms</p> <p data-bbox="196 619 277 638">Isolation:</p> <ul data-bbox="196 642 799 898" style="list-style-type: none">✓ Stay home for at least 5 days.✓ Isolation can end after day 5 if symptoms are not present or are resolving and a negative diagnostic specimen is collected from a healthcare provider on day 5.✓ If fever is present, isolation must be continued until fever resolves for 24 hours without the use of fever-reducing medications.✓ If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10.✓ Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings.✓ Antigen test preferred.	 <p data-bbox="829 527 1417 575">Any person who is solely symptomatic or who has tested for COVID-19 due to symptoms and waiting for lab results</p> <p data-bbox="821 638 959 657">With Symptoms:</p> <p data-bbox="821 661 1308 680">Isolation until the following requirements have been met:</p> <ul data-bbox="837 684 1417 758" style="list-style-type: none">✓ 24 hours* (1 day) with no fever (without the use of fever-reducing medicine) and✓ <u>Symptoms</u> have improved <p data-bbox="837 810 1390 968">*Person B should have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.</p>

Employees

PERSON C



Any person with close contact to Person A (>15 min cumulative per day, <6 feet), regardless of vaccination status or where the person was exposed (i.e., home, work, or community)

If Asymptomatic:

- Person C may continue to report to work but must test within 3 to 5 days after their last close contact*
- Wear a well-fitting mask around others for 10 days, especially in an indoor setting
- If an exposed employee tests positive for COVID-19, follow isolation instructions for Person A.

**Any person who has been confirmed COVID-19 positive within the last 90 days is exempt testing unless symptoms develop.*



If Symptomatic:

- Person C must test immediately**, then go home. Person C must continue to stay home until test results are obtained.
- If Person C receives a negative antigen test, Person C may return to work 24 hours after symptoms resolve or are improving. It is recommended that an employee retest 1-2 days after receiving a negative antigen test.
- If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10.
- If Person C returns to work earlier than ten days after the close contact, Person C must wear a face covering while around others for 10 days following the close contact.


***For symptomatic employees who have tested positive with the previous 90 days, an antigen test is preferred.*

Updated 05/11/2022

Students

STUDENT A	STUDENT B
 <p data-bbox="203 432 802 478">Any student who has tested positive for COVID-19, regardless of vaccination status, previous infection, or lack of symptoms</p> <p data-bbox="203 531 282 548">Isolation:</p> <ul data-bbox="203 554 797 806" style="list-style-type: none">✓ Stay home for at least 5 days.✓ Isolation can end after day 5 if symptoms are not present or are resolving and a diagnostic specimen collected on day 5 or later tests negative.✓ If fever is present, isolation must be continued until fever resolves for 24 hours without the use of fever-reducing medications.✓ If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10.✓ Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings.✓ Antigen test preferred.	 <p data-bbox="823 432 1416 478">Any student who is solely symptomatic or who has tested for COVID-19 due to symptoms and waiting for lab results</p> <p data-bbox="823 531 954 548">With symptoms:</p> <p data-bbox="823 554 1305 571">Isolation until the following requirements have been met:</p> <ul data-bbox="839 577 1411 642" style="list-style-type: none">✓ 24 hours* (1 day) with no fever (without the use of fever-reducing medicine) and✓ Symptoms have improved <p data-bbox="839 674 1386 827">*Student B should have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.</p>

STUDENT C



Any student who believes they have been a close contact with a COVID-19 positive person at home, school, or in the community

If Student C:

- ✓ is or becomes symptomatic, regardless of vaccination status, refer to **Student B.**
- ✓ Is asymptomatic, regardless of vaccination status, Student **may return to school.**

*Testing is recommended. If Student C receives a negative test result, they may return to school. If Student C receives a positive test result, see Student A.

2022-2023 Return to School and Safety Plan
[2022-23 School Plan](#)